

BLOOMSBURG AREA SCHOOL DISTRICT Policy Manual
--

Section: CLASSIFIED EMPLOYEES

Title: OUTSIDE ACTIVITIES

Date Adopted: August 17, 1981

Date Last Revised: June 16, 2003

519. OUTSIDE ACTIVITIES

- .1 The Board recognizes employees' needs to carry out their private lives by their association with others outside of school for political, economic, religious, or cultural or personal reasons. The Board and its supervisory staff, however, have a responsibility to evaluate employees in terms of their faithfulness to, and effectiveness in discharging school duties and responsibilities. Therefore, when non-school activities threaten an employee's effectiveness within the school system, the Board reserves the right to evaluate the impact of such activities upon the employee's responsibilities to the district.
- .2 The Board directs the Superintendent to promulgate guidelines so that classified employees may avoid situations in which their personal interests, activities, and associations may conflict with the interests of the district.
- .3 The following are provided for the guidance of classified employees:
 - .31 Do not use school property or school time to solicit or accept customers for private enterprises.
 - .32 Do not use job time for outside activities when there is no valid reason to be excused from assigned duties.
 - .33 Do not engage in political activities during assigned hours of employment.